



Marriott International

takes great pleasure in awarding
this certificate to

Isaura Juli Syafera

in recognition of successful completion of

marriottternship

I Gede Sujana

General Manager

SHERATON
Mustika Yogyakarta
Resort & Spa

Ignasius Setiawan

Human Resources Manager

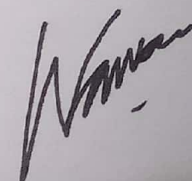
at Food & Beverage Product Department

from 24 July 2024 to 15 December 2024

TRAINING EVALUATION FORM SHERATON MUSTIKA YOGYAKARTA RESORT & SPA

No.	Evaluation Criteria	Grade
1.	General Knowledge (Pengetahuan secara umum)	3.2
2.	Job Knowledge (Pengetahuan tentang bidang tugas)	3.6
3.	General Attitude (Sikap secara umum)	3.5
4.	Quality of Work (Kualitas kerja mengenai ketepatan & kerapihan)	3.2
5.	Motivation, Responsibility, and Loyalty (Motivasi, tanggung jawab dan loyalitas)	3.6
6.	Initiative and creativity (Inisiatif dan kreativitas dalam kerja)	3.2
7.	Teamwork (Kerjasama dengan rekan kerja)	3.6
8.	Resistance to Pressure (Daya tahan terhadap tekanan/permasalahan yang dihadapi)	3.4
9.	Work Speed (Kecepatan kerja)	3.6
10.	Mastery of English (Kemampuan berbahasa Inggris)	3.0
11.	Personal Appearance (Penampilan diri)	3.5
12.	Courtesy and Communication (Kesopanan, keramahan, dan kemampuan berkomunikasi)	3.0
13.	Attendance (Kehadiran mengenai kerajinan dan ketepatan waktu)	3.5
14.	Improvement Achieved (Kemajuan yang dicapai trainee selama OJT)	3.5
SCORE = TOTAL GRADE / 14		3.3

SCORE	PREDICATE	SUMMARY OF POINT RESULT
3.60 – 4.00	Excellent	Performance beyond expect standard
3.00 – 3.59	Good	Performance above average standard
2.50 – 2.99	Fair	Normal result / meet standard
1.50 – 2.49	Poor	Performance below standard set for the job
1.00 – 1.49	Failed	Unacceptable / below standard



Ignasius Setiawan

Human Resources Manager